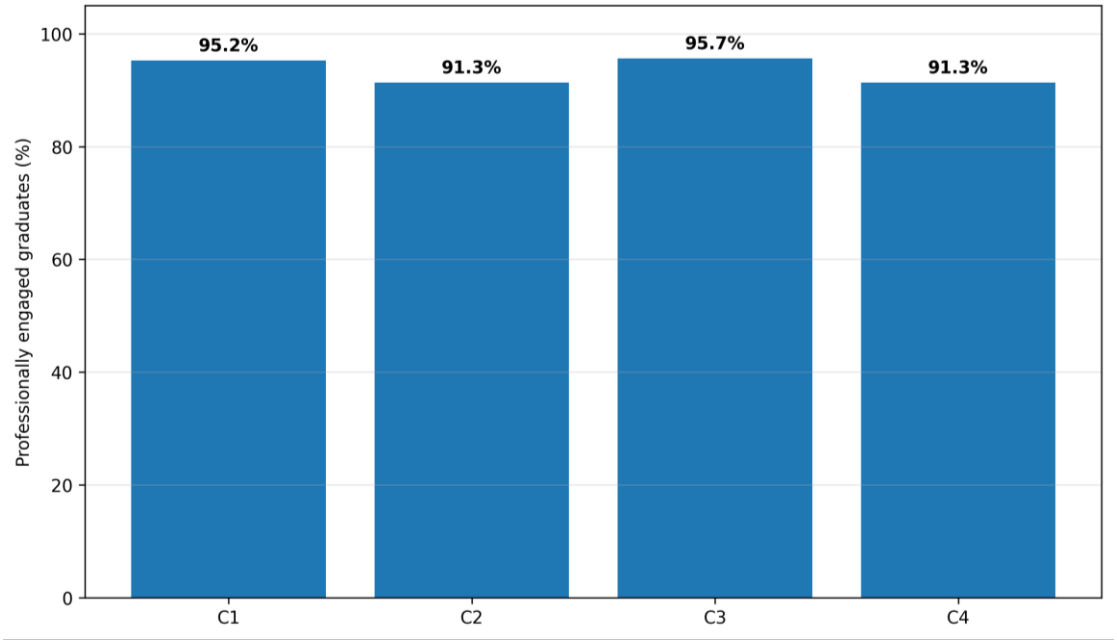
DENSYS Graduate Employment Analysis – September 2026

Cohorts C1–C4 | 90 respondents/92 alumni | 61.2% male and 38,8 female (among the respondents)

Key figures

93.3% professionally engaged	**72.6%** engineering / related	**27.4%** PhD candidates	**79.8%** in position within 6 months	**67** employers (companies, universities)	**75%** Employed in the UE

1. Professional engagement



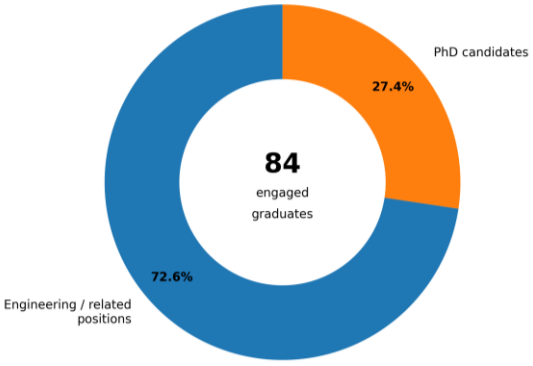
The first four DENSYS cohorts show a consistently high level of professional engagement. Out of 90 graduates responding to the survey, 84 are professionally engaged (93.3%). Engineering and engineering-related roles remain the main pathway, while doctoral studies have become a substantial destination in the more recent cohorts. Employment is concentrated in research, power and energy, and consulting, and the available time-to-position data indicate rapid access to employment for most respondents. One of the graduates hold a PhD.

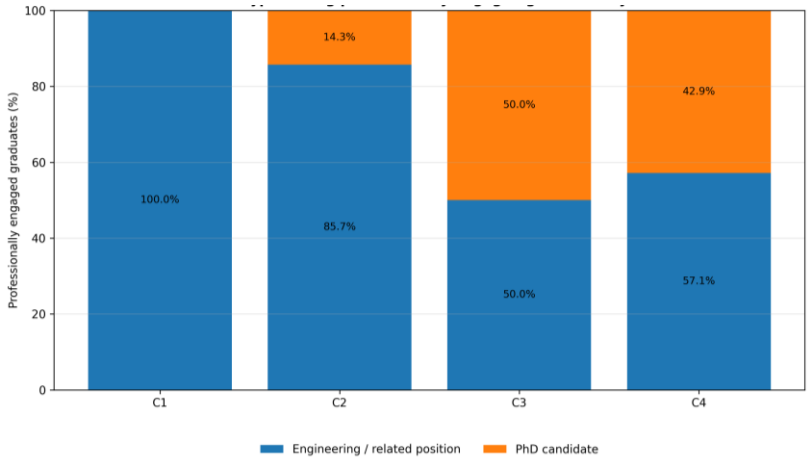
People not currently engaged professionally faces different situations: still looking for an opportunity (for C4 graduates), being in professional transition or having a professional break.

	Respondents	Professionally engaged	Rate
C1	21	20	95.2%
C2	23	21	91.3%
C3	23	22	95.7%
C4	23	21	91.3%

2. Career pathway: engineering versus PhD

Engineering and engineering-related positions remain the dominant outcome: 61 of the 84 professionally engaged graduates (72.6%) are in engineering, consulting, policymaking or related roles, while 21 (27.4%) are PhD candidates. The cohort evolution is striking: the PhD share rises from 0% in C1 (in fact one graduate already holds a PhD and currently has a post-doc position) to 14.3% in C2, peaks at 50% in C3, and remains high at 42.9% in C4. DENSYS therefore combines a strong professional engineering pathway with a substantial pipeline towards doctoral research.



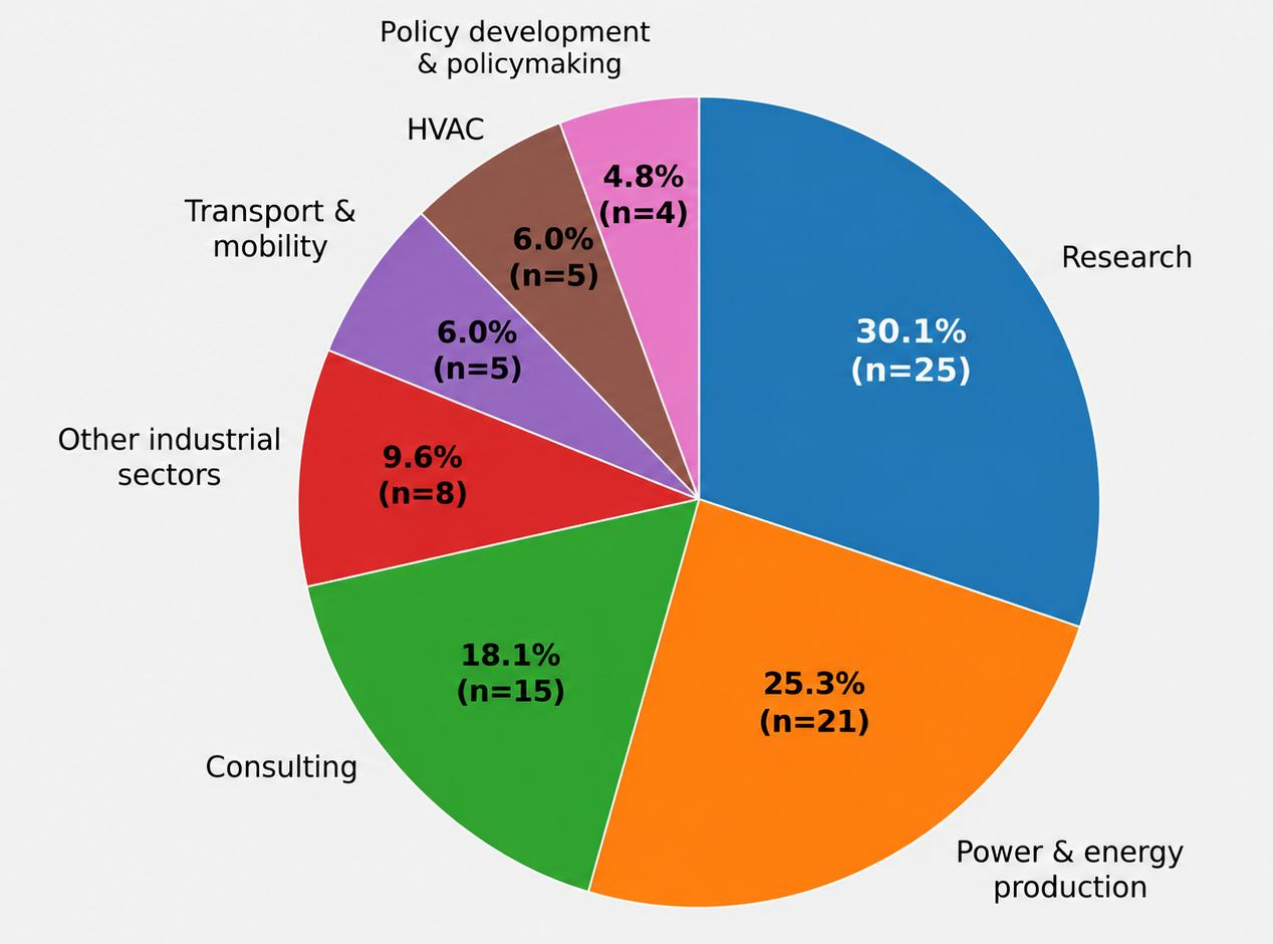


Cohort 3 stands out as the most research-oriented cohort, with PhD candidates representing half of professionally engaged graduates. C4 confirms that doctoral studies are now a structurally significant outcome rather than an isolated pattern.

3. Sectors of activity

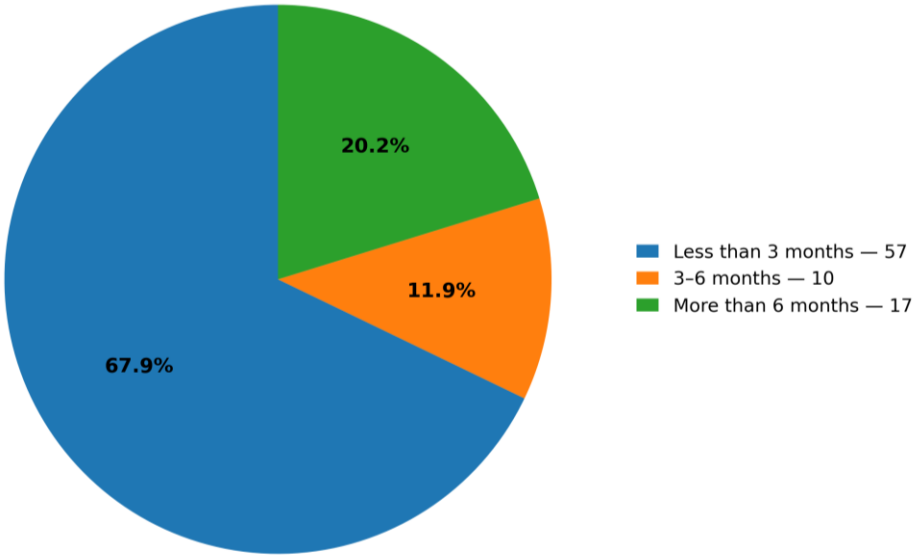
The employment profile is strongly aligned with the academic positioning of DENSYS. Research is the largest identified sector (25 graduates; 30.1% of the responses- but not only as PhD candidates), followed by power and energy production (21; 25.3%) and consulting (15; 18.1%). Together, these three areas account for 73.5% of the graduates.

The remaining graduates are distributed across other industrial sectors (e.g. steel industry, high tech, data science, ...), transport and mobility, HVAC, and policy development. The difference between the 25 graduates working in research and the 21 PhD candidates also shows that research employment is not limited to doctoral positions; some graduates occupy research or R&D roles outside a PhD.



4. Time to current position

Among the respondents, 67.9% reached their current position in less than three months, 11.9% in three to six months, and 20.2% after more than six months. Overall, 79.8% of respondents with available data reached their current position within six months.



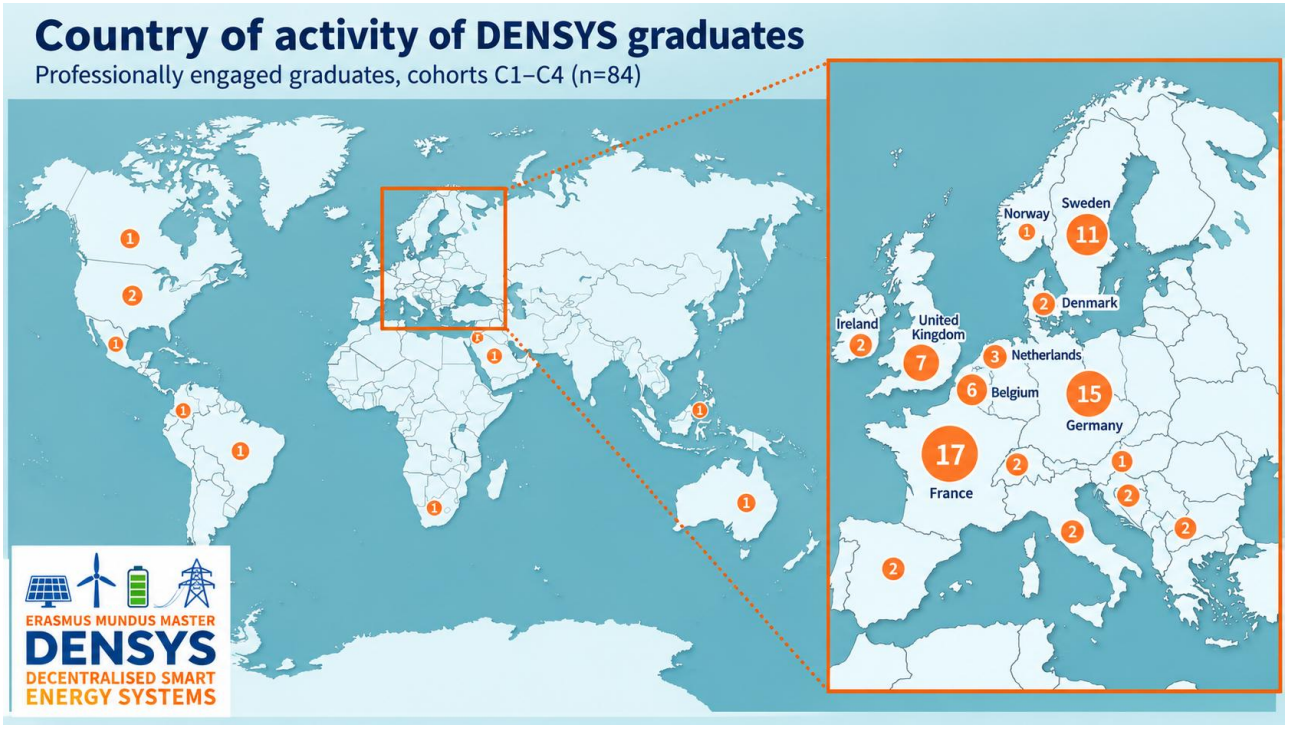
5. International employment footprint

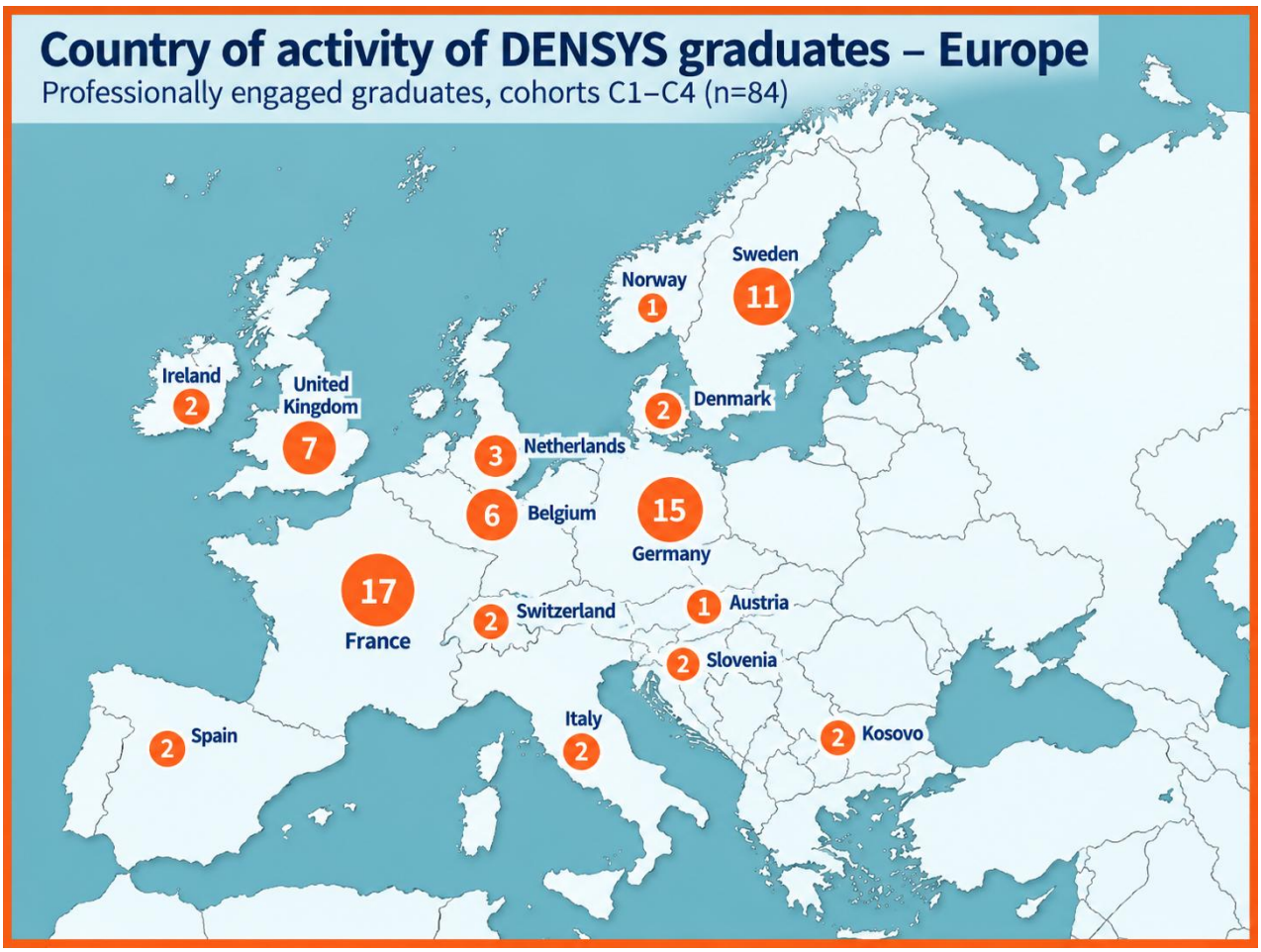
DENSYS graduates are employed across a broad international footprint. France is the leading country of activity (17 graduates), followed by Germany (15) and Sweden (11). The United Kingdom (7), Belgium (6) and the Netherlands (3) are also significant destinations. Beyond Europe, graduates are represented in North America, Central America, Africa and Asia.

Country of activity of DENSYS graduates (C1-C4)

Total: 84 professionally engaged graduates

#	Country of activity	Graduates	Share (%)
1	France	17	20.2%
2	Germany	15	17.9%
3	Sweden	11	13.1%
4	United Kingdom	7	8.3%
5	Belgium	6	7.1%
6	Netherlands	3	3.6%
7	Denmark	2	2.4%
8	Ireland	2	2.4%
9	Italy	2	2.4%
10	Kosovo	2	2.4%
11	Slovenia	2	2.4%
12	Spain	2	2.4%
13	Switzerland	2	2.4%
14	United States	2	2.4%
15	Austria	1	1.2%
16	Canada	1	1.2%
17	Cayman Islands	1	1.2%
18	Costa Rica	1	1.2%
19	Lebanon & Sultanate of Oman	1	1.2%
20	Nigeria	1	1.2%
21	Norway	1	1.2%
22	Pakistan	1	1.2%
23	Uzbekistan	1	1.2%
	Total	84	100%





6. Key conclusions

- **High and stable professional engagement —** 93.3% of C1–C4 graduates are professionally engaged, with every cohort above 90%.
- **A dual professional and research pathway —** Engineering and related careers account for 72.6% of professionally engaged graduates, while 27.4% are pursuing a PhD.
- **A growing doctoral pathway —** The share of PhD candidates increases markedly after C1, reaching 50% in C3 and 42.9% in C4. One graduate holds already a PhD.
- **Strong alignment with the DENSYS field —** Research, power and energy, and consulting account for 73.5% of graduates with sector information.
- **Rapid access to employment —** 67.9% reached their current position within three months and 79.8% within six months.
- **A clearly international footprint —** Graduates work across Europe and beyond, with France, Germany and Sweden as the three largest countries of activity.